



भा.कृ.अनु.प.-केन्द्रीय उपोष्ण बागवानी संस्थान
रहमानखेड़ा, डाकघर काकोरी, लखनऊ-226 101 (भारत)
ICAR-Central Institute for Subtropical Horticulture
Rehmankhhera, P.O. Kakori, Lucknow - 226 101 (India)



F. No.1-1(117)/Estt./2024/ E-234293

Dated:18.11.2025

WALK-IN INTERVIEW

ICAR-Central Institute for Subtropical Horticulture, Lucknow will conduct "Walk-in-Interview" for co-terminus temporary basis contractual position of Young Professional-I (YP-I) on short terms duration at ICAR-CISH, Raebareli Road Campus, Lucknow. The candidates having the following eligibility conditions may appear for interview.

Sl. No.	Details of post	Emoluments	Essential Qualifications	Desirable Qualifications	Date & time of interview
A	B	C	D	E	F
01.	Young Professional-I (Civil Engineering) (One post) Duration: For one year	Rs. 30,000/- (Rs. Thirty thousand only) per month (consolidated)	BE/BTech in Civil Engineering or 03 years diploma in civil Engineering	2-3 years working experience in civil work construction.	25.11.2025 at 10.30 A.M.
Age limit for the above post is 21-45 years as on the date of interview. Relaxation of age will be admissible only for SC/ST/ OBC candidates as per Govt. of India/ ICAR rules only on production of valid certificates.					

ICAR-Central Institute for Subtropical Horticulture "CISH Guest House" at Raebareli Road, P.O. Dilkusha (Lucknow Cantonment Area) near Telibagh, Lucknow - 226002 (U.P). (approx. 07 Kms. from Charbagh Railway Station, Lucknow)

Note: Reporting Time is 9.00 A.M. on the date of interview. Candidate coming late after half an hour of the reporting time will not be entertained under normal circumstances. Since the documentation process is also to be conducted before walk in interview, therefore the candidates are advised to appear for documentation process, as per scheduled time on the date of interview.

Terms & Conditions:

- The candidates are requested to bring duly filled application form, in the enclosed proforma, along with self-attested copies of certificates in support of age, caste, educational qualifications, experience and other credentials at the time of Interview. Candidate should bring Original certificates for verification. Incomplete applications/ Non submission of certificates will not be entertained. The shortlisted candidates will be selected through the process of walk-in interview.
- No T.A/D.A. will be paid for appearing in the Interview.
- Initial engagement of Young Professional -I will be for the specified duration as mentioned above, which may be extended as per rules or the project duration, whichever is earlier, subject to requirement of the services of the YP in the organization and satisfactory performance of the candidate.
- No other Allowances will be payable.
- TA/DA will be admissible to YP for undertaking domestic tour for official work as per rules.
- The income tax or any other tax liable to be deducted as per the prevailing rules will be deducted at source before effecting payment of monthly salary.
- Attendance and working hours/days: The working hours for the YP will be same as regular employees of the Institute. No extra benefit will be allowed for working beyond office hours. Unauthorized absence from the project/work for a continuous period of 08 days without valid reasons shall lead to automatic termination of the engagement.
- The other terms and conditions of hiring of manpower will also be applicable.

[Signature]
18/11/2025

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- Leave entitlement for the YP: The YP are eligible for 08 days leave in a calendar year on pro-rata basis and 02 restricted holidays as per the rules of Govt. of India/ICAR. Intervening weekly holidays or gazetted holidays during a spell of leaves should not be counted against the admissible leaves. The un-availed leaves will not be carried forward to next calendar year.
- Female YP will be entitled to maternity leave as per provision in the Maternity Benefit (Amendment) Act 2017. However, there will be no paternity leave for male YP.
- The above positions are purely temporary on contractual basis engagement will not constitute a regular job or appointment of any nature in ICAR and selected candidate will not be entitled for any claim for regular appointment/absorption in ICAR in future.
- Intellectual Property Rights: Intellectual Property created due to the work of Young Professional during his/her valid tenure in Institute will be governed by the IPR guidelines of the Council.
- **'No-Objection Certificate' and 'Experience Certificate' is required from the employer, in case of employed candidates.**
- If any candidate is found to have submitted false claims at later stage, his/her candidature will be summarily rejected and no correspondence will be entertained in this regard.
- Canvassing in any form will liable to disqualify the candidature. The decision of Director of the Institute will be final and binding to all parties in case of any dispute.
- The Young professional (YP) shall be subject to the laws of secrecy of the country and will sign a declaration of secrecy and Non-Disclosure Agreement before reporting.
- During the term of engagement the YP shall comply with the Standards of Conduct. Failure to comply the same and also under-performance or indiscipline/misconduct, the services of hired Young Professional will become a ground for termination without any notice.
- Young Professional will be entitled to other facilities like transport /canteen /library / dispensary available in Institute.
- The result of the interview process will be published on the Institute's website at an early date. The result may include names of candidates in reserve panel alongwith the name of selected candidate (s). The validity of reserve panel will be valid for a period of **six months** from the date of interview.
- The Director reserves the right to cancel/postpone the interview without assigning any reason thereof the decision of the Director, ICAR-CISH, Lucknow will be final and binding on all aspects.
- The Director shall also reserve the right to terminate the contract of job as mentioned above, even before the completion of the project for which no appeal thereof shall be made.
- In case of any dispute, it will be resolved in jurisdictions of Lucknow court only.
- Any further update regarding the notification, result, etc. will be done through Institute's website only. Candidates are advised to visit the Institute website (cish.org.in & <https://cish.in/jobs.php>) frequently.


18/11/2025

ICAR - CENTRAL INSTITUTE FOR SUBTROPICAL HORTICULTURE
REHMANKHERA, KAKORI-226101, LUCKNOW

Name of the project: _____

Name of the Post: _____

Post Code: _____

Passport size
photograph to
be pasted here

1. Name of the Candidate (IN BLOCK LETTERS) :
2. Father's/Husband Name :
3. Sex :
4. Date of Birth (Please attach documentary proof) :
5. Age : Year.....Month.....Days
6. Marital Status :
7. Permanent Home Address :
8. Correspondence Address :
9. Telephone/Mobile No. :
10. Email :
11. Whether SC/ST/OBC (Documentary evidence to be attached)
12. Nationality :
13. Educational Qualifications/Technical Qualification (Please attach photocopy of related certificates) starting from Matriculation/10th & onwards:

S.No.	Name of the Examination Passed	Subject/Stream	Name of Board/ University	Year of passing	% of Marks /GP /Division
1	2	3	4	5	6
1.	High School				
2.	Intermediate (10+2)				
3.	Graduation				

4.	Post-Graduation				
5.	Ph.D.				

14. Details of Desirable Qualification, if any:

Sl. No.	Qualification acquired	Name of Institute/ University	Year of acquiring	Remarks
1	2	3	4	5

15. Details of experience, if any :
(Please attach Documentary proof)

S.No.	Name of the Organization	Post/position held	Period	Emoluments	Remarks
1	2	3	4	5	6

16. Whether the candidate is NET qualified or not (If yes, please attach the relevant certificate):

17. Detail of Publications:

18. Any other details:

Declaration

I hereby declare that all the statements made above are true, complete and correct to the best of my knowledge and belief.

I also declare that:

- (i) I have never been punished or debarred from appointment under Govt. (Central/State)/ Autonomous organization/ ICAR
- (ii) I have not been convicted by a Court of Law for any offence.

I understand and agree that in the event of any information being found false/ incorrect/ incomplete or ineligible being detected at any time before or after the selection/ examination/ interview, action may be taken against me and I shall be bound by the decision of the employer.

Place:

Date:

Signature of the Applicant:.....