



ICAR-Central Institute for Subtropical Horticulture

(Department of Agricultural Research & Education, Ministry of Agriculture & Farmers' Welfare, Govt. of India)

Regional Research Station

Madhab Nagar, English Bazar, Malda, West Bengal- 732 103

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F. No.: CISHRRSMALDA/RECRUITMENT-YPI/FY-2025-26

Date: 09.01.2026

VACANCY NOTICE FOR POST AT ICAR-CISH RRS, MALDA

The Walk-in-Interview is scheduled for the selection of eligible candidates for the following post, purely on a contractual basis. The details are provided below:

S. No.	Post Name & No.	Project Name & Engagement Duration	Remuneration per Month	Essential Qualifications	Desirable Qualifications
01.	Young Professional– I (One Post)	Project: DUS on Jamun and Jackfruit Duration: 1 year	Rs.30,000/Month (Consolidated)	Graduation in Agriculture / Botany / Biology / Biotechnology from a recognized university/institute	Post-Graduation in Horticulture / Agriculture / Plant Science / Agricultural Biotechnology from a recognized university/institute

Key Details and Eligibility

- Age Limit: 21 to 45 years as of the date of the interview. Age relaxation is applicable as per Central Government employment rules on production of valid caste certificates.
- Interview Date & Time: 23.01.2026, 10:00 A.M. onwards.
- Interview Venue: Office cum Laboratory Building of the ICAR-CISH, Regional Research Station, Madhav Nagar, Malda – 732103 (West Bengal).
- Late entry will not be allowed.

sd/-
(Senior Scientist & In-charge)
ICAR-CISH, RRS, Malda

Important Terms & Conditions

I. Engagement and Remuneration

- Initial engagement will be for one year and may be extended for two more years (one year at a time) subject to requirement and satisfactory performance — maximum duration three years.
- Remuneration: Consolidated emoluments will be Rs.30,000/- per month. No other allowances will be payable.
- Tax Deduction: Income tax or any other applicable tax will be deducted at source.

II. Application and Selection Process

- Candidates must bring original essential qualification certificates and one set of photocopies.
- Selection will be through a Walk-in Interview.
- No TA/DA will be paid for appearing in the Exam/Interview.
- Candidates currently employed must present a 'No-Objection Certificate' and 'Experience Certificate' from their current employer.

III. Service Conditions

- Working Hours: Same as regular Institute employees. No extra benefit for working beyond office hours.
- Leave Entitlement: 8 days leave per calendar year on a pro-rata basis and 2 restricted holidays. Compensatory leave (maximum 5 days accumulation, to be availed within 5 months) may be allowed for duty on holidays.
- Maternity Leave: Female YPs shall be entitled to maternity benefits as per the prevailing provisions of the Maternity Benefit Act / Code on Social Security, including enhanced maternity leave and related benefits currently in force. No paternity leave for male YPs.
- Termination: Unauthorized absence for a continuous period of 8 days will lead to automatic termination. Services may also be terminated for under-performance, indiscipline, or misconduct, or by one-month notice by either side.
- Nature of Post: The position is purely temporary and does not constitute a regular job or claim for future appointment/absorption in ICAR.
- Other Facilities: YPs will be entitled to facilities like transport, canteen, library, and dispensary available in the Institute.

IV. General Rules

- The Institute reserves the right to increase or decrease the number of vacancies.
- The Director's decision will be final and binding. Canvassing in any form will disqualify the candidate.
- Engagement shall be governed by ICAR regulations and guidelines issued from time to time

V. Important Notes

- Purely Contractual Position
- No TA/DA for interview



(Senior Scientist & In-charge)
PI of the Project
ICAR-CISH, RRS, Malda